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### Air Canada Achieved Record Earnings in 2013 and is...



...among the 20 largest airlines in the world

...the only international carrier in North America to receive a four-star ranking by Skytrax



...the best airline in North America



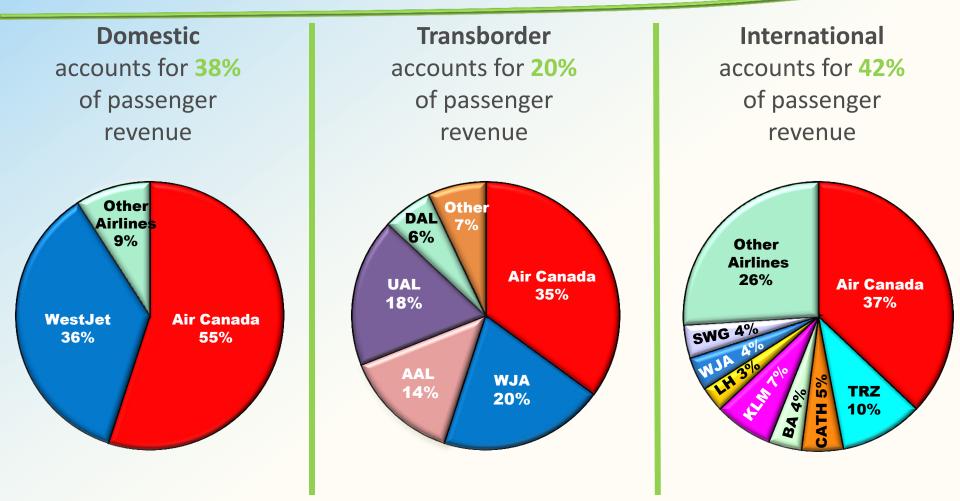
...a founding member of Star Alliance



... one of Canada's top 100 employers



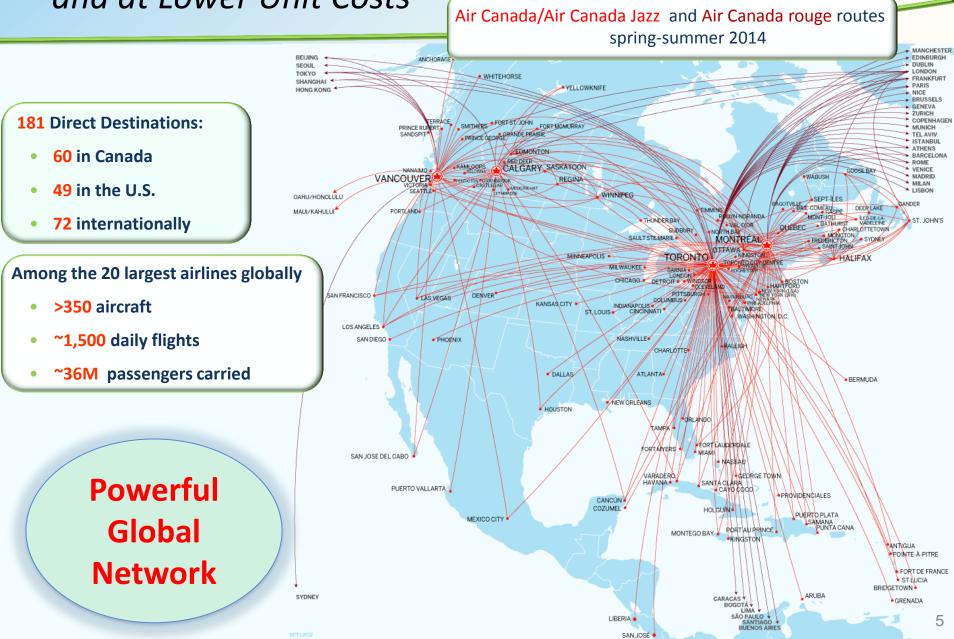
### Air Canada has Leading Share in All Markets



- Source: OAG data, based on full year 2013 available seat miles (ASMs)
- AC Revenue Split based on 2013 full year revenues



### Growth Directed at International Markets and at Lower Unit Costs



# **Enhancing Market Presence Through** Star Alliance, Commercial Agreements & Joint Venture



# A++ Partnership with United and Lufthansa Delivers Tangible Benefits to Air Canada



- Global market presence leveraging each carriers' strengths in their home markets
- Coordinated approach to pricing, inventory management and capacity in this market segment
- Access to corporate contracts in all markets where offered by A++ partners
- Results have been impressive:
  - Increased U.S. sixth freedom traffic and revenue
  - Growth in all POS U.S. sales channels
  - Increased corporate revenue on all services
  - Growth in LHA/UAL traffic on Air Canada's Atlantic services
  - Improved average fares for local and behind/beyond traffic

# Other Award Winning Services Contribute to Profitability



Won 2014 **"Excellence in Innovation"** award at the Canadian International Freight Forwarders' Association

Won 2013 "*Carrier of the Year*" award in all regions of Canada for 2<sup>nd</sup> consecutive year – Forwarders Choice Awards

Won 2013 "Favourite Tour Operator" award for the 4<sup>th</sup> year at Baxter Travel Media's Agents' Choice Awards

### Focused on Four Core Priorities





### Fleet Revenue and Cost Initiatives

- Fleet changes provide flexibility and lower Air Canada's overall cost structure
- Air Canada rouge can operate up to 50 aircraft (30 A319 and 20 Boeing 767 aircraft) and is allowing Air Canada to enhance margins on leisure routes
- Introduced new class of service (Premium Economy Class) on mainline and rouge fleets which is aimed at higher-end customers seeking additional comfort
- Continued focus on optimizing revenue stream through new technology, product offering and segmentation



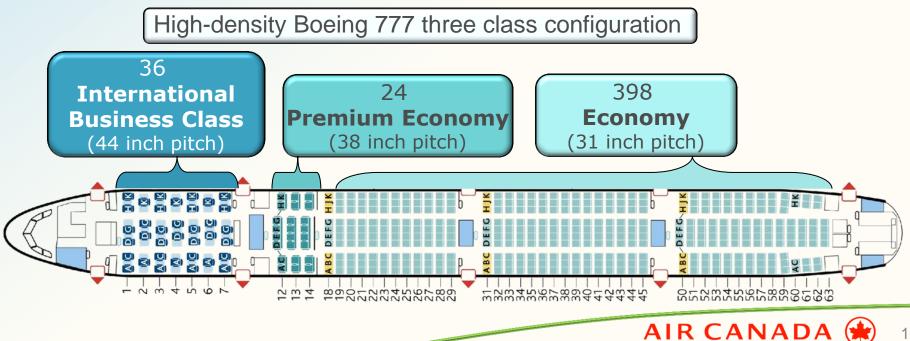
### Building a Fleet for the Future

	Actual at	Planned Fleet		
	Dec 2013	Dec 2014	Dec 2015	Dec 2016
Mainline				
Boeing 787	-	6	12	20
Boeing 777-300	16	17	17	17
Boeing 777-200	6	6	6	6
Boeing 767-300	27	21	17	13
Airbus A330-300	8	8	8	8
Airbus A321	10	10	15	15
Airbus A320	41	41	46	46
Airbus A319	30	13	8	8
EMBRAER 190	45	45	25	25
Total Mainline	183	167	154	158
Air Canada rouge				
Boeing 767-300	2	8	12	14
Airbus A319	8	25	30	30
Total Air Canada rouge	10	33	42	44
Combined total fleet	193	200	196	202

In 2015, Air Canada plans to replace 20 Embraer 190 aircraft with 10 larger narrowbody leased aircraft. The type of replacement aircraft has not yet been determined – solely for illustrative purposes, Air Canada has assumed these to be five Airbus A320 and five Airbus A321 aircraft.

# High-density Boeing 777s and 787s Provide Significant Cost Advantages

- All five new high-density Boeing 777s have been delivered and are in service estimated CASM reduction of 21% compared to Boeing 777s in current mainline fleet
- Took delivery of the first of 37 Boeing 787 aircraft in May 2014. These aircraft will replace less efficient Boeing 767s on existing routes and will provide international growth opportunities – estimated CASM reduction of 29% compared to Boeing 767-300ER aircraft



### Boeing 737 MAX to Replace Mainline Narrowbody

- Air Canada concluded an agreement with Boeing which includes firm orders for 33 737 MAX 8 and 28 - 737 MAX 9 aircraft and provides for options for 18 aircraft and rights to purchase an additional 30 – deliveries are scheduled to begin in 2017
- The 737 MAX incorporates the latest-technology engines to deliver high efficiency, reliability and passenger comfort in the single-aisle market







# Air Canada rouge<sup>™</sup> is Designed to Position Air Canada Profitably in the Leisure Market

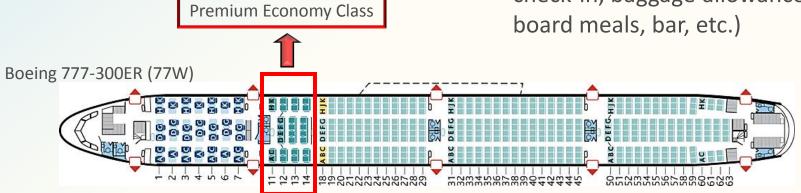
- Air Canada rouge is enhancing margins in leisure markets and pursuing opportunities in international leisure markets made viable by its lower cost structure
- Air Canada rouge offers significantly lower seat cost than mainline – Airbus A319 and Boeing 767 CASM reduction estimated at 21% and 29% vs. mainline, respectively
- Recently announced Air Canada rouge expansion including routes from Vancouver to Los Angeles, San Francisco, Las Vegas, Phoenix, Anchorage, Honolulu and Maui; Toronto to San Diego, Phoenix and Honolulu; and Calgary to Las Vegas, Los Angeles and Phoenix – brings to 58 the total number of routes operated by Air Canada rouge



# Improving Premium Revenues With New Premium Economy Class



- New class of service on both mainline and rouge fleets
- Provides more seating pitch and width than economy class
- Segmented product aimed at higherend customers seeking to improve comfort and travel experience
- Enhanced travel experience (priority check-in, baggage allowance, onboard meals, bar, etc.)



# Air Canada Express – An Important Part of N.A. Strategy

# **EXPRESS** provides feeder traffic to Air Canada's scheduled routes



- Jazz fleet at 122 aircraft (including 21 Q-400 aircraft)
  - Replaced CRJ 100/200 with Q400s in western Canada
  - Q-400 aircraft are optimized for short-haul operations and deliver fuel efficiency, passenger comfort and lower operating costs than the aircraft they replace
- Collective agreement with ACPA gives Air Canada flexibility to transfer jets/prop of less than 76 seats to regional carriers and allows for multiple regional partners
- All 15 of Air Canada's smallest aircraft type, Embraer 175 aircraft, have been transferred to Sky Regional, a lower cost regional provider – reduction in Embraer 175 CASM estimated at 11% vs. Embraer 175 at mainline
- Selected new regional airline to operate a number of regional routes, including U.S. transborder routes, starting in mid-2014

### **Other Opportunities for Revenue Growth**

- Growing ancillary revenues through various passengerrelated fees, such as baggage, paid upgrades and seat selection
- Re-launched loyalty program Air Canada Altitude and launched Air Canada Corporate Rewards program
- Introducing new Revenue Management System (RMS) expecting incremental annual revenues in excess of \$100M beginning in 2015
- Implementing customer centricity system (CRM) platform will allow a 360° view of the customer, targeted campaign management and allow advanced analytics of customer insights
- Agreement with GTAA, over time, should grow international traffic flows on a more cost effective basis











### **Engaging Our Customers**



- Improved on-time performance and reliability
- Improved international connections through major hubs by not having to reclaim luggage
- Improved on-board offerings and consistency of service especially on long-haul international flights
- Streamlined boarding process
- Launched Air Canada rouge giving customers a wider choice in leisure travel
- Continued improvements to provide the highest levels of customer service

2013 Skytrax World Airline Awards – <i>4<sup>th</sup> consecutive year</i> 2012 Skytrax ranking:	<ul> <li>Best Airline in North America</li> <li>Ranked the only international Four-Star Airline in North America</li> </ul>		
Global Traveler magazine – 2013 5th consecutive year	• Best Airline in North America		
Executive Travel Magazine – 2013 Leading Edge Awards – <b>6th consecutive year</b>	• Best Flight Experience to Canada		
Business Traveler magazine – 2013 6th consecutive year	<ul> <li>Best North American Airline for International Trave</li> <li>Best North American Airline Inflight Experience</li> </ul>		
2013 Baxter Travel Media Agents' Choice Award <i>4th consecutive year</i>	• Favourite Scheduled Airline		
Premier Travel magazine – Best of 2013 <b>2<sup>nd</sup> consecutive year</b>	<ul> <li>Best North American Airline for International Trave</li> <li>Best Flight Attendants in North America</li> </ul>		
AirlineRatings.com – 2014	• Best Long Haul Airline (Americas)		
2013 Ipsos Reid Business Traveller Survey	• Canada's Favourite Airline for Business Travel		
TTG Asia Travel Awards – 2013	Best North American Airline		
Mediacorp's Top 100 Employers Project	One of Canada's top 100 employers		
2013 Canadian Occupational Safety Magazine	• Silver Medal Employer		

### Culture Change

- Promoting
  - Entrepreneurship
  - Engagement
  - Empowerment
  - Earnings for performance
- Cross-functional approach motivates employees
- Renewed focus on constructive and transparent dialogue

Solutions

- Talent management and training
- Better understanding of competitive landscape
- Recent industry awards are proof that employees are participating in transformation
- Recognized as one of "Canada's Top 100 Employers" in Mediacorp Canada Inc's annual national competition

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SKILI



# Focused on Improving ROIC and Sustainable Profitability



EBITDAR, adjusted net income and ROIC improvement Execute strategic initiatives Lower cost structure Targeted deployment of growth capital



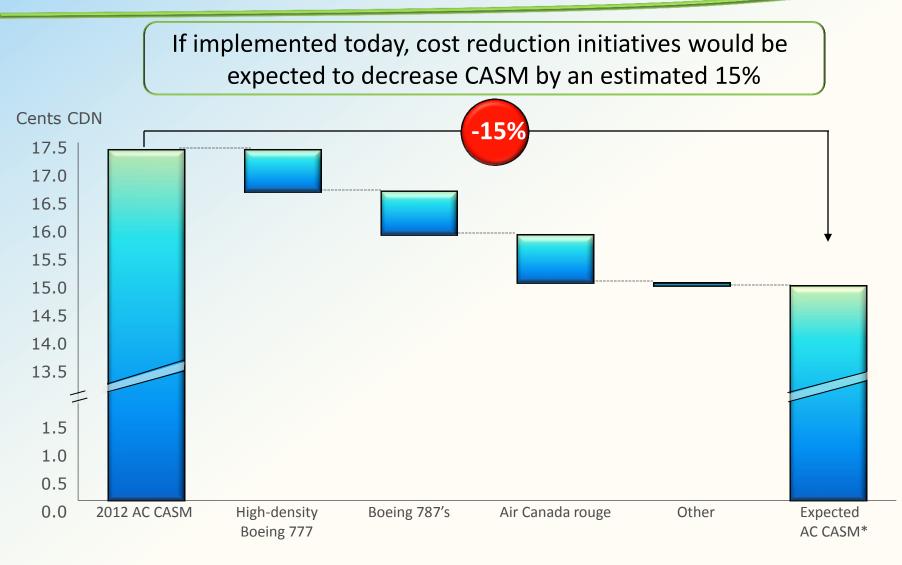
**Stronger balance sheet** *Lower risk profile New financing arrangements* 

#### **Create shareholder value**

Increase earnings and ROIC leading to a higher multiple and lower risk profile



### Lower Cost Structure



\* Assumes that all other cost drivers remain at 2012 levels



# Targeting Return on Invested Capital to Exceed Cost of Capital



- Increase return on invested capital ("ROIC") through strategic investments in aircraft and technology, revenue growth, lower CASM and debt reduction
- As at March 31, 2014, ROIC of 10.7%
- Return is calculated based on adjusted net income, excluding interest expense and implicit interest on operating leases
- Invested capital includes average long-term debt and finance leases, average market capitalization and capitalized aircraft operating leases

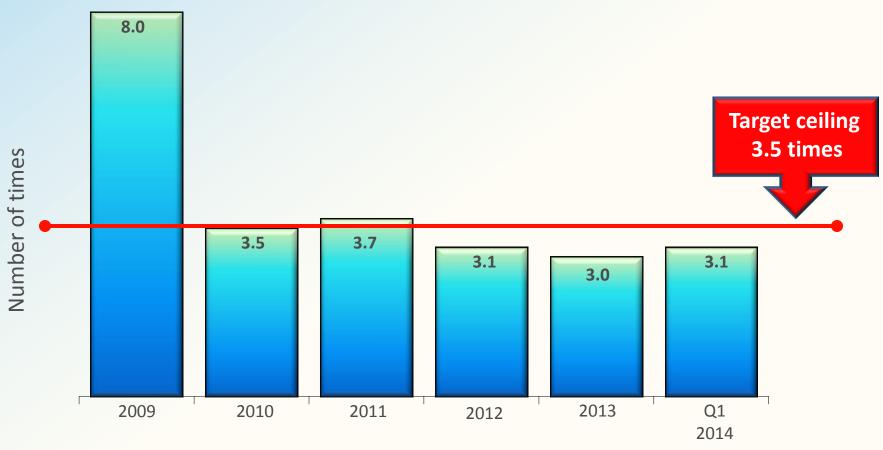
# Maintaining Strong Liquidity Position – Well Above Target Minimum Level of \$1.7B



 Refers to cash, short term investments and the amount of available credit under revolving credit facilities

### Managing Financial Leverage

Adjusted Net debt to EBITDAR ratio

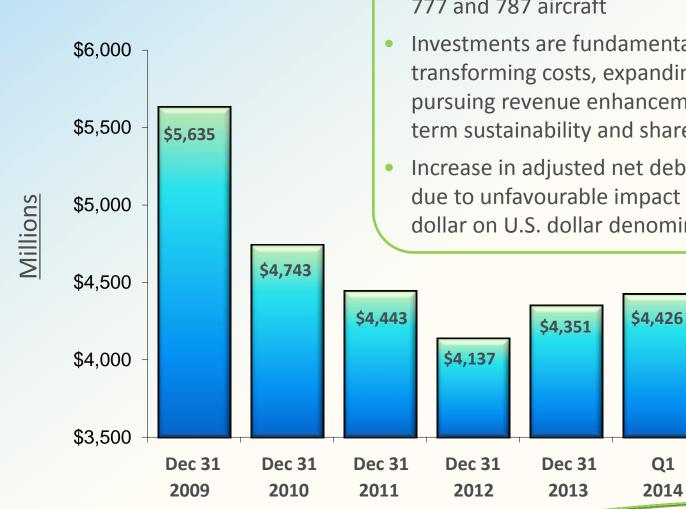


• Reflects adjusted net debt to trailing 12-month normalized EBITDAR ratio

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AIR CANADA

### **Driving Long-term Sustained Profitability** Through Investment in Aircraft



- Debt levels increasing due to investment in Boeing 777 and 787 aircraft
- Investments are fundamental to strategy of transforming costs, expanding internationally, pursuing revenue enhancements and driving longterm sustainability and shareholder value
- Increase in adjusted net debt in 2013 almost entirely due to unfavourable impact of weaker Canadian dollar on U.S. dollar denominated debt

AIR CANADA

### New Financing Arrangements

- Concluded a private offering of US\$400M of 7.75% senior unsecured notes due in 2021
- Refinanced 2010 notes (\$1.1B principal amount) with US\$400 million senior secured first lien notes; C\$300M senior secured first lien notes; US\$300M secured second lien notes; and a US\$400M senior secured credit facility, comprised of US\$300M term loan, and a US\$100M revolving credit facility (which has not been drawn upon)
  - Refinancing transaction extends the maturity of Air Canada long-term debt to 2019 and lowers the effective interest rate by approximately 300 basis points
- Implementation of Cape Town Convention (CTC) in Canada provides new and attractive source of aircraft financing and a level playing field with U.S. airlines
  - Concluded a private offering of enhanced trust certificates (EETCs) with an aggregate face value of US\$715M to finance five new Boeing 777-300ER aircraft – blended coupon rate for all tranches of 4.7% for a maximum term of 12 years

### Concrete Actions Taken to Reduce Pension Deficit and Manage Future Risk Profile

As at January 1, 2014, based on preliminary estimates, Canadian registered pension plans are in a small surplus position

All new employees join defined contribution plans versus historical defined benefit plans

Made changes to defined benefit pension plans which lowered the pension solvency deficit by close to \$1B as of January 1, 2014

Concluded an agreement with the Government of Canada on extending special pension funding arrangement to December 31, 2020



### **Our Investment Proposition**

Strong brand, extensive and powerful network and award-winning products and services

Investing in fleet and products for the future

Leveraging opportunities for revenue growth

Unrelenting on costs and creatively responding to competition

Strong financial performance

Engaged employees and profit and results-driven management team

On track to execute strategy and well-positioned for earnings growth

